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Wage and Hour Claims

Wage and hour claims are among the fastest growing forms of workplace litigation in the U.S. and pose a costly and burdensome problem for many companies. Fortunately, these claims can largely be avoided if an employer takes the time to engage in a thorough and comprehensive audit of its workforce. Pryor Cashman's Labor and Employment Group leads clients through such audits and helps to clarify which employees are covered by the laws governing the minimum wage and overtime.

The Labor and Employment Group engages our clients in interactive counseling to ascertain wage and hour liabilities and structure the client's workforce with a sensitivity toward both business needs and legal obligations.

Employers often seek our assistance after a wage and hour claim has already commenced. In such situations, our attorneys respond with a full investigation of the client's past wage and hour practices and liabilities and develop a litigation strategy to effectively resolve such claims and stem the tide of future litigation.

For example, the Labor and Employment Group recently settled a multimillion dollar case brought by more than 20 plaintiffs against an established New York City restaurant chain on terms which greatly benefited the client.