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## Immigration Law

Pryor Cashman's Immigration Law Group promotes and prides itself on an entrepreneurial approach to practicing law with a diverse client base. Our attorneys provide a full range of immigration solutions and services to corporate and individual clients, including artists, athletes and entertainers, in a broad spectrum of industries.

Our talented and dedicated legal staff is sensitive to the far-ranging implications immigration status has on business operations and one's career, dependents and ability to work and travel internationally. For these reasons, the Immigration Law Group functions in the same spirit as the firm's other practice areas – rendering innovative and custom-tailored approaches to each client's immigration and business needs.

### ADVISORY SERVICES

The Immigration Law Group provides a full range of immigration services to corporate clients including:

- Strategizing and preparing temporary work and visitor visas for corporate employees and dependent family members
- Strategizing and preparing U.S. permanent residence applications for corporate employees and dependent family members
- Strategizing and preparing naturalization applications
- Providing strategic advice on short- and long-term assignments in the U.S.
- Providing legal guidance on dependent family members' visa status, including work authorization, student status and maintenance of status
- Representing companies before U.S. government agencies in investigations and workplace audits
- Providing advice and assistance on transfers of employees outside of the United States
- Providing I-9 compliance advice, training and representation
- Providing advisory services to develop corporate immigration policies and programs
- Advising corporate clients on the impact of corporate reorganizations and mergers and acquisitions
- Providing training services to corporate in-house human resources professionals and legal staff
- Strategizing immigration solutions for individual clients

## REPRESENTATIVE VISA PETITIONS

Specific legal services offered by the Immigration Law Group include the strategizing and preparation of:

### Nonimmigrant Visas

- B-1/B-2 Business and Pleasure Visitor Visas
- E-1/E-2 Treaty Trader and Investor Visas
- H-1B Specialty Occupation Visas
- H-3 Trainee Visas
- J-1 Exchange Visitor Visas
- L-1 Intracompany Transfer Visas
- O-1 Extraordinary Ability Visas
- P Visas
- TN Visas

### Immigrant Visas

- Employment-Based First Preference (Persons of Extraordinary Ability, Outstanding Researchers or Professors and Multinational Executives and Managers)
- Employment-Based Second Preference (Labor Certification for Professionals Holding Advance Degrees, Persons of Exceptional Ability, National Interest Waivers, and Schedule A Petitions)
- Employment-Based Third Preference (Labor Certification for Professionals and Skilled Workers)
- Employment-Based Fifth Preference (Investor Green Card Applications for foreign nationals who invest in a commercial enterprise that creates at least 10 full-time jobs - the minimum investment is \$1 million of capital, or \$500,000 if the investment is made in a "targeted employment area")
- Family-based permanent resident applications

### Other Services

- Citizenship applications
- Re-entry permits
- J-1 Waivers of the two-year foreign residency requirement
- Business and employment visas and work permits for transferees to other countries

## GLOBAL IMMIGRATION SERVICES

The Immigration Law Group provides clients with comprehensive global immigration advisory services in more than 95 countries, including:

- Obtaining work permits and residence permits for other countries
- Obtaining U.S. visas at U.S. Consulates
- Procuring documents such as police certificates, Apostilles and consular legalizations