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## Labor and Employment

Sweeping changes are reshaping today's workplace and Pryor Cashman's experienced Labor and Employment Group is especially adept at providing the critical assistance necessary in navigating the myriad laws now affecting the workplace.

Our clients rely on our skill and efficiency in the essential legal counseling that plays a key role in avoiding substantial liabilities. We investigate and resolve workplace disputes and problems, draft policy and procedure manuals, and lead companies through complex statutory compliance procedures.

When litigation does arise, our experienced attorneys handle labor and employment litigation, including discrimination and sexual harassment claims, wage and hour violations, restrictive covenant/unfair competition claims, and union-management grievance and arbitration.

By relying upon our Labor and Employment Group for assistance in structuring collective bargaining and individual employment agreements and benefit packages of all kinds, our clients avoid pitfalls and craft a smoother workplace environment consistent with their overall business goals.

### Areas of Focus

- Americans With Disabilities Act Defense
- Discrimination and Harassment Issues
- Employment Agreements and Compensation
- Employment – Executive Talent: Entertainment
- Executive Compensation, ERISA and Employee Benefits
- Human Resources Counseling
- Immigration Law
- Labor-Management Relations
- Motion Picture and Television Talent
- Restrictive Covenants, Trade Secrets and Duty of Loyalty
- Terminations and Severance Arrangements
- Trade Secret Litigation
- Wage and Hour Claims