

### Practice Areas

- Labor and Employment
- Litigation
- Entertainment, Media and Communications
- Executive Compensation, ERISA and Employee Benefits
- Intellectual Property
- Corporate
- Family Law

### Education

- J.D., New York University School of Law, 1972
- B.A., Amherst College, 1968

### Bar Admissions

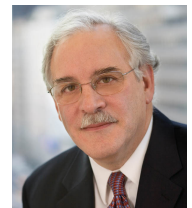
- New York (1973)
- U.S. Supreme Court (1979)
- U.S. Court of Appeals for the Second Circuit (1978)
- U.S. District Court for the Southern District of New York (1974)
- U.S. Tax Court (1976)

## Ronald H. Shechtman

Managing Partner  
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Ronald H. Shechtman is Pryor Cashman's Managing Partner and Chair of the firm's Labor and Employment Group.

Ron represents diverse clients in labor-management relations matters and in employment matters dealing with the increasing legal complexity of today's workplace. He litigates labor-management, EEO, wrongful discharge, ERISA and related matters and assists clients in developing strategies to mitigate exposure to litigation and liability arising from the employment relationship.

Ron has been named as a "Super Lawyer" in the area of Employment and Labor Law and he frequently lectures and publishes in this area. He is on the faculty of New York University Law School, where he has taught labor law courses. In addition, he is a board member of the Law School's Center for Labor and Employment Law.

Ron also represents many different companies, non-profit organizations and artists in the entertainment, insurance and restaurant industries, among others. He is active on a *pro bono* basis with a number of non-profit organizations, primarily in the performing arts.

As Pryor Cashman's Managing Partner, Ron focuses on enhancing client relationships, attracting and retaining top legal talent to serve clients, and developing the firm's strategic direction. Since assuming the role in 2007, Ron has focused on preserving a culture at Pryor Cashman which fosters collegiality and an entrepreneurial spirit, allowing partners independence in how they develop and maintain their practices. The firm has recently been named by *The American Lawyer* as one of the forty "hot" mid-sized firms in the United States and by *Crain's New York Business* as one of the fifty best places to work in New York City.

Ron is frequently called upon by the press to comment upon labor and employment, law firm and other matters.

Ron is a 1972 graduate of New York University School of Law, where he was an Arthur Garfield Hays Fellow and Editor of the New York University Law Review. He has been a member of its faculty since 2004. Ron received his B.A. from Amherst College.

Ron is AV Peer Review Rated, Martindale Hubbell's highest peer recognition for ethical standards and legal ability.

### **Previous Positions**

- Gordon & Shechtman, P.C., Partner (1972-85)

### **Publications**

- Contributing Author, *Building and Maintaining Client Relationships – Leading Lawyers on Attracting New Clients, Developing Effective Marketing Techniques, and Establishing a Strong Reputation*. Authored chapter on “Providing Value and Superior Client Service in an Era of Cost Pressure.” Aspatore Books (September 2010).
- Author, *Public Sector Labor Relations*, PLI (1982)
- Author, *Collective Bargaining in Higher Education*, City College of the City University of New York (1979)
- Author, *Casenote, Hebtov v. Ichor*, 46 New York University Law Review (1971)

### **Speaking Engagements**

- Panelist, *The Changing Role of the Managing Partner for the Mid-Sized Firm; Striking the Balance between Leadership, Management and Client Relationships*, Law Firm Leadership and Economic Forum, New York City (October 2010)
- Moderator, *Card-Check Certification and Interest Arbitration*, New York University School of Law's 62nd Annual Conference: Labor and Employment Law Initiatives and Proposals In The Obama Administration, Manhattan (June 2009)
- Speaker, *Defending Unions*, New York University School of Law, Manhattan (February 2008)
- Moderator, *From a Defined Benefit to a Defined Contribution World*, New York University School of Law's 59th Annual Conference on Labor Panel, Manhattan (May 2006)

### **Teaching Positions**

- New York University School of Law, Adjunct Professor of Labor Law (2004-present)

### **Professional Affiliations**

- Center for Labor and Employment Law at New York University School of Law, Board of Directors
- Free Speech and Association Advisory Committee to the Board of the American Civil Liberties Union, Member
- Labor and Employment Committee of the Association of the Bar of the City, Member
- The Creative Coalition, Board of Directors

## Distinctions

- Named as a "Super Lawyer" in Employment & Labor Law by *Super Lawyers Corporate Counsel Edition* magazine (2009 and 2010 editions)
- Named as a "Super Lawyer" in the area of Employment & Labor Law by *New York Super Lawyers – Metro Edition* magazine (2008, 2009, 2010 & 2011 editions)

## News

- Managing Partner Ronald Shechtman Speaks To Yahoo! Sports About National Basketball Players Association Executive Director and Conflicts of Interest
- Managing Partner Ronald Shechtman Speaks To New York Law Journal About Billing Rates
- Pryor Cashman Client Stage Directors and Choreographers Society (SDC) Settles Arbitration and Litigation Relating to Director Julie Taymor and "Spider-Man Turn Off the Dark"
- Pryor Cashman Launches Women's Leadership Initiative
- 30 Pryor Cashman Attorneys Selected As NYC Super Lawyers
- National Law Journal Again Names Pryor Cashman As One Of Top Mid-Sized Law Firms In The U.S.
- Managing Partner Ronald Shechtman Quoted By Legal BisNow
- Managing Partner Ronald Shechtman Moderates Panel Discussion at NYU School of Law's 64th Annual Conference on Labor
- Pryor Cashman Represents Stage Directors and Choreographers Society In Spider-Man/Julie Taymor Arbitration
- Pryor Cashman Welcomes Three Prominent Bankruptcy Attorneys
- Partner Ronald Shechtman Participates In Managing Partner Roundtable
- Labor, Employment & Immigration Law Attorney Alice Stock Joins Pryor Cashman LLP
- Pryor Cashman Expands In Current 7 Times Square Space
- Pryor Cashman Signs Two Memorandums of Understanding with China's International Cooperation Center of the National Development and Reform Commission (ICC-NDRC) and the Shijiazhuang Municipal Government
- Managing Partner Ronald Shechtman Tells PC World and IT World "How to Get Fired on Facebook"
- Managing Partner Ronald Shechtman Profiled By BizNow
- Partners Ronald Shechtman and Edward Rayner Named Super Lawyers In Corporate Counsel Edition Of Top Labor & Employment Attorneys
- Managing Partner Ronald Shechtman Speaks At Law Firm Leadership And Economic Forum
- Managing Partner Ronald Shechtman's Article On Providing Value and Superior Client Service in an Era of Cost Pressure Published By Aspatore Books

- Twenty Pryor Cashman Partners Selected As NYC Super Lawyers
- Managing Partner Ronald Shechtman Quoted By MSNBC In Article About Terminating Employees Who Are Addicts
- Managing Partner Ronald Shechtman is Presenter at NYU Law School Annual Labor Conference
- Managing Partner Ronald Shechtman Interviewed About Wal-Mart Class Action Sex Discrimination Suit
- Managing Partner Ronald Shechtman Speaks To Society For Human Resource Management About Legal Implications Of Internships
- Managing Partner Ronald Shechtman Quoted In NYLJ Article About Retirement Policies
- Managing Partner Ronald Shechtman Discusses Adding Of Practice Areas With Law 360
- Managing Partner Ronald Shechtman's Article, "Grow Business The Old Fashioned Way," Appears in New York Law Journal
- Four Pryor Cashman Partners Named Super Lawyers in Corporate Counsel Edition
- Managing Partner Ronald Shechtman Featured in Crain's Article About Associates
- Pryor Cashman and Managing Partner Ronald Shechtman Featured in NYLJ Article About Mid-Size Firms
- Fourteen Pryor Cashman Partners Selected as 2009 New York Super Lawyers
- National Law Journal Names Pryor Cashman One of Top Mid-Sized Firms in U.S.
- Pryor Cashman Named Among "Best Places to Work in New York City" by Crain's New York Business
- Managing Partner Ronald Shechtman Quoted in NY Post Article About Employee Lawsuits
- Pryor Cashman Ranked 10th in U.S. in Marketing and Communications
- Eleven Pryor Cashman Partners Selected as 2008 New York Super Lawyers
- Managing Partner Ronald Shechtman Comments on Spam Laws and First Amendment Rights in E-Commerce Times
- Managing Partner Ronald Shechtman Writes to Crain's About Midsize Law Firms
- Pryor Cashman Settles "Urinetown" Lawsuit
- Managing Partner Ronald Shechtman Interviewed by ALA's Legal Management Magazine
- Pryor Cashman, Bucking Industry Trend, Continues to Hire New Attorneys
- Managing Partner Ronald Shechtman Featured in Law Practice Article About Succession Planning Strategies
- Pryor Cashman Featured in January 7, 2008 Edition of Forbes Magazine

- Pryor Cashman's New Managing Partner Sets Precedent as First Non-Founding Member to Take the Helm
- Managing Partner Ronald Shechtman Appears on CNBC's Closing Bell to Discuss Roehm v. Wal-Mart Case
- Pryor Cashman Closes \$1.8 Billion Record-Size Office Building Transaction in Record Time
- Pryor Cashman's Controversial 'Urinetown' Intellectual Property Case Covered by The New York Times
- Partner Ronald Shechtman Discusses Precautions Taken Against Legal Malpractice
- Partner Ron Shechtman Moderates Panel Discussion at NYU School of Law's 59th Annual Conference on Labor

### **Events**

- Managing Partner Ronald Shechtman Moderates Panel Discussion at NYU School of Law's 59th Annual Conference on Labor
- Managing Partner Ronald Shechtman Moderates Panel Discussion at NYU School of Law's 64th Annual Conference on Labor
- Managing Partner Ronald Shechtman To Speak At Law Firm Leadership And Economic Forum