

### Practice Areas

- Labor and Employment
- Litigation
- Employee Benefits, Executive Compensation and ERISA
- Intellectual Property
- Corporate

### Education

- J.D., Brooklyn Law School, 1997
- B.A., Kenyon College, cum laude, 1992

### Bar Admissions

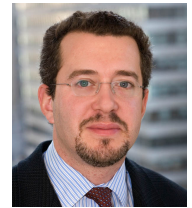
- New York (1998)
- New Jersey (1997)
- U.S. District Courts for the Southern and Eastern Districts of New York (2000)

## Joshua Zuckerberg

Partner  
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Joshua Zuckerberg has been with Pryor Cashman since 2000 and became a partner in January 2007. His practice covers the entire spectrum of labor and employment issues. He has extensive experience representing and counseling employers on all matters affecting the workplace, including discrimination, harassment, and disability claims, restrictive covenants, wage and hour issues, and termination and severance practices.

In addition, Mr. Zuckerberg represents employee associations whose membership includes physicians, professors, stage directors and fire officers. Mr. Zuckerberg has developed considerable expertise in arbitration, mediation, collective bargaining, and federal and state litigation.

Recently, Mr. Zuckerberg has:

- Represented high level executives in various termination and severance negotiations
- Prosecuted and defended collective action wage and hour cases in the restaurant industry
- Initiated and settled a sexual harassment litigation against a Fortune 500 Bank
- Defended a real estate company and its executive in a quid pro quo sexual harassment claim

Mr. Zuckerberg is a 1997 graduate of Brooklyn Law School, where he was a member of the Brooklyn Journal of International Law and the Moot Court Honors Society. He was awarded an Edward V. Sparer Public Interest Law Fellowship.

### Previous Positions

- Proskauer Rose, Associate (1998-2000)
- National Labor Relations Board, Region 2, Attorney (1997-98)

### Publications

- Co-author (with Richard M. Bethel), *New Wage Rate Notice Requirements Affecting All New York Employers*, Pryor Cashman Legal Update, November 2009

- Co-Author (with Matthew Young), *Important and Immediate Changes to COBRA*, Pryor Cashman Legal Update, February 2009
- Co-Author (with Anna E. Hutchinson and Vanessa G. Lan), *The New York State WARN Act, Recent Amendments To The Americans With Disabilities Act And Changes To The Family And Medical Leave Act*, Pryor Cashman Legal Update, February 2009

### **Speaking Engagements**

- Speaker, *Preventing Discrimination in the Workplace: What HR Needs to Know*, IOMA Webinar (August 2009)
- Speaker, *Complying With the New ADA Law: What to Watch for in the First Year*, IOMA Webinar, March 2009

### **Professional Affiliations**

- Member of the New York City Bar Association's Labor and Employment Committee, where he has recently focused on international labor and employment issues

### **Other Activities**

- Provides pro-bono legal services to Urban Pathways, one of the city's largest providers of services and housing to homeless New Yorkers

### **News**

- Partner Joshua Zuckerberg Speaks To Daily News About Male on Male Sexual Harassment at Workplace
- Partners Zuckerberg and Bethel Author Legal Update On New Wage Rate Notice Requirements Affecting All New York Employers
- Partner Joshua Zuckerberg Speaks To Sports Business Journal About NFL Negotiations With NFL Players Association
- Partner Joshua Zuckerberg Speaks To Yahoo! Hot Jobs About COBRA
- Partner Josh Zuckerberg Discusses NFL Salary Cap With Street & Smith's Sports Business Journal
- Partner Zuckerberg Quoted In Entrepreneur Article About COBRA And Obama Economic Stimulus Plan
- Pryor Cashman Labor Partner Joshua Zuckerberg Discusses NFLPA Election In USA Today and Sports Business Journal
- Zuckerberg and Young of Pryor Cashman Author Legal Update on Important and Immediate Changes to COBRA
- Pryor Cashman's Zuckerberg, Hutchinson and Lan Author Legal Update On New Workplace Laws
- Partner Joshua Zuckerberg Quoted By National Law Journal In Article About California Picketing Case
- Partner Joshua Zuckerberg Discusses NFLPA Labor Talks in Street & Smith's SportsBusiness Journal

- Labor Partner Joshua Zuckerberg Quoted In Article About NFL/NFLPA Collusion Case
- Labor Partner Joshua Zuckerberg Quoted In National Law Journal
- Workers Join Suit Against Upscale Manhattan Restaurant Devi For Theft Of Tips And Wage And Hour Violations
- Pryor Cashman Represents Hedge Fund In Major Motion Picture Financing Deal
- Pryor Cashman Announces Five New Partners

### **Events**

- Pryor Cashman Partner Joshua Zuckerberg To Speak At IOMA Employment Law & Legislative Conference in NYC
- Pryor Cashman Partner Joshua Zuckerberg To Speak at IOMA Webinar on "Complying With the New ADA Law: What to Watch for in the First Year"