

Practice Areas

- Executive Compensation, ERISA and Employee Benefits

Education

- LL.M., Boston University School of Law, 2000
- J.D., Washington and Lee University School of Law, 1999
- B.A., Washington and Lee University, 1996

Bar Admissions

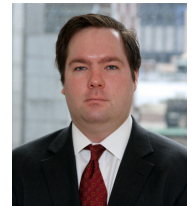
- New York (2002)
- Massachusetts (2001)

Matthew O. Young

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Matthew O. Young is an associate in the Executive Compensation, ERISA and Employee Benefits Group at Pryor Cashman. Matthew's practice includes both qualified and non-qualified deferred compensation plans and employee benefits. He is experienced with plan drafting & modification, determination requests, correction of plan defects, plan interpretations, and general ERISA matters, and is also familiar with COBRA and FMLA.

Previous Experience

- Gibney, Anthony & Flaherty, LLP, Associate (2002-07)
- Arthur Andersen, Tax Associate (2000-02)

Publications

- Co-Author (with C. Sues & E. Rayner), *Last Chance For Companies To Correct Section 409A Document Failures Without Penalties*, Pryor Cashman Legal Update (November 2010)
- Co-Author (with C. Sues & E. Rayner), *Discriminatory Health Plans Will Be Subject To Significant Penalty Taxes*, Pryor Cashman Legal Update (September 2010)
- Co-Author (with Joshua Zuckerberg), *Important and Immediate Changes to COBRA*, Pryor Cashman Legal Update (February 2009)
- Co-author (with Christopher J. Sues), *Internal Revenue Code Section 409A – Document Revisions Needed*, Pryor Cashman Legal Update (October 2008)

Professional Affiliations

- Association of the Bar of the City Of New York

News

- Executive Compensation, ERISA and Employee Benefits Group Authors Legal Update on Last Chance To Correct Nonqualified Deferred Compensation Plans
- Pryor Cashman's Executive Compensation, ERISA and Employee Benefits Group Issues Legal Update About Discriminatory Health Plans
- Pryor Cashman Client Marina Biotech, Inc. Acquires Cequent Pharmaceuticals, Inc.

- Pryor Cashman Transaction, ESOP Buyout of International Intimates, Inc., Recognized as "Acquisition Financing Deal of the Year" by The M&A Advisor
- Pryor Cashman Transaction, ESOP Buyout of International Intimates, Inc., Named as Finalist for "Financing Deal of the Year" by The M&A Advisor
- Pryor Cashman's Zuckerberg and Young Author Legal Update on Important and Immediate Changes to COBRA
- Pryor Cashman Represents Integrated Drilling Equipment Company in its Proposed Merger with Columbus Acquisition, Corp.
- Pryor Cashman's ERISA Group Authors Legal Update About Internal Revenue Code Section 409A