

Practice Areas

- Labor and Employment
- Litigation
- Executive Compensation, ERISA and Employee Benefits
- Corporate

Education

- J.D., New York University School of Law, 1980
- M.A., New School for Social Research, 1977
- A.B., Oberlin College, Phi Beta Kappa, 1973

Bar Admissions

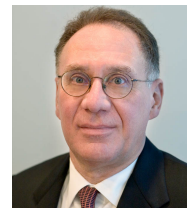
- New York (1981)
- U.S. Supreme Court (2010)
- U.S. Courts of Appeals for the Second (1985) and Ninth (1992) Circuits
- U.S. District Courts for the Southern and Eastern Districts of New York (1981)

Richard M. Betheil

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Richard M. Betheil joined Pryor Cashman in 1985 and has been a partner at the firm since 1989. His major practice area is labor and employment law and litigation. Richard has regularly appeared before the National Labor Relations Board (NLRB), the Equal Employment Opportunity Commission (EEOC) and other administrative agencies, and in the federal and state courts on both the trial and appellate levels.

A substantial part of Richard's practice is representing clients in collective bargaining and counseling clients on the full range of labor and employment matters. In recent years, representation of not-for-profit corporations, and in particular cemeteries, has been an increasing part of Richard's practice. In connection with that practice, he is a director of five cemetery corporations.

Richard is frequently called upon by the press to comment upon labor and employment matters.

Richard is a 1980 graduate of New York University School of Law where he was Order of the Coif and an Arthur Garfield Hays Fellow. Richard won the Benjamin F. Butler Memorial Prize, the John Norton Pomeroy Prize and the American Jurisprudence Award in Labor Law.

Richard received his M.A. in Economics in 1977 from the New School for Social Research, where he was a Herbert Lehman Fellow. In 1973, Richard graduated from Oberlin College, where he was *Phi Beta Kappa* and a Senior Scholar. Richard spent a year at the London School of Economics as part of his undergraduate education.

Previous Positions

- Gordon & Shechtman, PC, Associate (1980-85)

Speaking Engagements

- Speaker, New York State Association of Cemeteries Legal and Political Affairs Conference (2005-06)
- Speaker, Metropolitan Association of Cemeteries (1994-96)

Publications

- Co-author (with Joshua Zuckerberg), *New Wage Rate Notice Requirements Affecting All New York Employers*, Pryor Cashman Legal Update, November 2009
- Author, *Recent Changes in Labor Laws that Affect All New York Employers*, Pryor Cashman Legal Update, August 2009

Teaching Positions

- The College of New Rochelle, Economics Instructor (1979)

Professional Affiliations

- New York City Bar Association, Member, Committee on Labor and Employment Law (1986-88)

News

- Pryor Cashman Launches Americans With Disabilities Act (ADA) Defense Practice
- Partner Richard Bethel Speaks to SHRM About NLRB Decision Concerning Facebook Firing
- Partner Richard Bethel Speaks to Lawcast About Tax Exemptions for Medical Students
- Partner Richard Bethel Quoted by SHRM in Article About NLRB Challenge of Facebook Firing
- Partner Richard Bethel Quoted in New York Times Article About Whistle-Blowers
- Pryor Cashman Submits Amicus Curiae Brief to U.S. Supreme Court in Case Involving Compensation to Medical Residents
- Partners from Pryor Cashman's Immigration and Labor & Employment Groups Conduct Seminars On Employment Law For Immigration Attorneys
- Partner Richard Bethel Speaks to Monster.com About Unemployment Benefits
- Partners Bethel and Zuckerberg Author Legal Update on New Wage Rate Notice Requirements Affecting All New York Employers
- Partner Richard Bethel Authors Legal Update on Recent Changes in Labor Laws That Affect All N.Y. Employers

Events

- Partner Richard Bethel To Speak About Remedy In Labor Arbitration