

## Diversity

Pryor Cashman's objective has always been to establish an environment in which everyone has an equal opportunity to maximize his/her potential productivity and excel within the firm.

Our attorneys and staff members are recruited, retained and promoted regardless of their race, color, disability, religion, age, marital status, veteran status, gender, national origin, sexual orientation, genetic information, medical condition or disability, or any other protected status under federal, state, or local law.

We are continually reinforcing our relationships with relevant organizations and professional associations to enhance and increase our diverse work environment.

Current initiatives to attract, develop, retain and promote diverse talent include:

- Domestic partnership insurance benefits
- Encouraging support and involvement in specialty bar associations and organizations
- Mentoring program designed to meet the professional goals and aspirations of associates
- Paid maternity leave
- Part-time and flex-time schedules to meet work-life balance issues