

Training and Evaluation

With only a small number of summer associates slots open each year, Pryor Cashman looks for not only the highest quality candidates, but those who quickly tune into the firm's ethos and spirit.

Unlike other firms that wine and dine a hundred or more candidates every season, wooing them without showing them the demands that will be made on their time, Pryor Cashman exposes our summer associates to real cases, real deals and real lawyering; real work that demonstrates exactly what it's like to be a practicing attorney at our firm.

Our summer associates have access to and participate in the same training as our full-time attorneys. [[link to Training & Professional Development](#)] We introduce the law students in our summer program to our various practice groups, familiarizing them with the nuts and bolts of working in particular areas of law. By the end of the summer program, those students have not only begun to develop as lawyers, but are prepared to make informed choices about the direction of their careers.

Throughout the summer, we endeavor to provide our summer associates with interesting and challenging assignments. As the program concludes, we meet with each summer associate to provide an in-depth review of his or her performance. Generally, we make decisions about full-time employment at that time, and every effort is made to extend an offer in the practice group of the summer associate's choice.